

SOFTWARE ENGINEER (m/w/d)

About us:

finccam delivers holistic investment solutions in simplicity and perfection. Our core competencies lie in the overall portfolio construction and the management of risk premia strategies as well as risk management strategies. These services are enabled by finccam central – our proprietary cloud-based investment platform.

Your contribution:

- You enable the scaling of our business via our state-of-the-art technological infrastructure, being an integral part of our software engineering team who builds and maintains finccam central.
- You take ownership of services and processes and are responsible for the full development lifecycle from ideation to delivery and maintenance.
- You build new product centric features for finccam central as well as maintain and scale it while we continuously onboard new clients.
- You simplify or automate repeated tasks and processes, ensuring that all team members can contribute their most creative and meaningful work.
- You constantly and closely collaborate with portfolio managers, enable them to contribute their deep financial expertise to our core computation engine, help identify business challenges, and translate them into technical solutions.



About you:

- As a foundation for your contribution, you are curious to deeply understand asset management business processes and workflows.
- You have a holistic entrepreneurial mindset: you do not simply want to develop software, but you always keep in mind how software enables business growth.
- You have the desire to play a key role in growing finccam on strong technological feet and to shape our future with your ideas.
- You can organize yourself efficiently, learn new things quickly, communicate clearly to tech and non-tech audiences, and thrive under minimal supervision.
- You deliver. You enjoy thoughtful conversations about problems and perfecting designs – yet in the end, you know that what matters is delivering a production-grade solution that works every time.
- You have already worked in larger software projects, e.g., through internships, freelance projects or within a study program.
- You have experience in object-oriented programming, database systems (SQL or NoSQL) and version management.
- You are business fluent in English or German.
- A plus, but not a requirement: initial full time work experience, exposure to cloud services (like Azure, AWS, GCP), containers (Docker), CI/CD and DevOps (like Azure DevOps, GitHub Actions).

What we offer:

An experienced team with dynamic colleagues who love to learn and share knowledge, in a very entrepreneurial environment, with the opportunity to use state-of-the-art technologies, with an attractive compensation, the opportunity to shape an investment firm and to rapidly grow into a leading engineering role.

You are interested:

Please send your application to jobs@finccam.com (cover letter, CV, and certificates). Please provide a description of a software/system/design you are most proud of and worked on from start to finish. Please include your role, the motivation, technical details, challenges, duration, and lessons learned. We are looking forward to meeting you!